

Family and Medical Leave Act (FMLA) – Do I Qualify?

Overview:

Employee's **must** satisfy 3 requirements to be eligible for FMLA.

1. Employee must have at least one year of service.
2. Employee must have worked at least 1250 hours in the past 12 months.
3. Employee cannot have exhausted 12 weeks (generally 480 hours) of FMLA time in the past 12 months.

Identifying Triggering Event:

A situation/circumstance that supports time away from work under FMLA.

