

Types of FMLA leave

(It is possible that state/city leaves may apply)

Intermittent Incapacity:

Applies when employee/family member's condition necessitates leave at varying times/occasions.

Appointments :

Applies when employee needs leave to attend pre-schedule appointments.
(appointments should be scheduled outside business hours whenever possible)

Types of FMLA Certifications

Continuous/Regular Leave:

Applies when employee needs to leave for a continuous period of time.

Care of Newborn, Newly Adopted Child, or Foster Child

Represented employees: prescheduled full days OR bonding as defined in CBA
Non-represented: prescheduled full days