

2021 Retiree Rates – Qwest Non-Represented

2021 Non-Medicare Retiree Medical Plans & Total Monthly Rates

2021 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Premium CDHP	\$1,109.12	\$2,218.25	\$1,608.23	\$1,608.23	\$2,717.35	\$499.11
Standard CDHP	\$1,052.07	\$2,104.15	\$1,525.51	\$1,525.51	\$2,577.58	\$473.43
Savings HDHP	\$986.42	\$1,972.84	\$1,430.31	\$1,430.31	\$2,416.73	\$443.89
Bind	\$967.78	\$1,935.56	\$1,403.28	\$1,403.28	\$2,371.06	\$435.50

2021 Retiree Dental Plan & Total Monthly Rates

2021 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Basic Dental Plan	\$35.62	\$71.25	\$62.35	\$62.35	\$106.87	\$26.73

2021 LQ Management Company Subsidy Cap

2021 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
LQ Mgmt Company Subsidy Cap	\$390.00	\$780.00	\$663.00	\$663.00	\$1,053.00	\$273.00

2021 Non-Medicare Retiree Medical Monthly Contributions

2021 Contributions	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Premium CDHP	\$719.12	\$1,438.25	\$945.23	\$945.23	\$1,664.35	\$226.11
Standard CDHP	\$662.07	\$1,324.15	\$862.51	\$862.51	\$1,524.58	\$200.43
Savings HDHP	\$596.42	\$1,192.84	\$767.31	\$767.31	\$1,363.73	\$170.89
Bind	\$577.78	\$1,155.56	\$740.28	\$740.28	\$1,318.06	\$162.50

2021 Non-Medicare Retiree Dental Monthly Contributions

2021 Contributions	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Basic Dental Plan	\$15.62	\$31.25	\$27.35	\$27.35	\$51.87	\$11.73

2021 Medicare Eligible Health Reimbursement Account (HRA) Annual Company Subsidy

Retiree Subsidy Annual	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Medical HRA Subsidy	\$1,740.00	\$3,480.00	\$5,016.00	\$5,016.00	\$6,756.00	\$3,276.00
Dental HRA Subsidy	\$240.00	\$480.00	\$420.00	\$420.00	\$660.00	\$180.00
Overall HRA Subsidy	\$1,980.00	\$3,960.00	\$5,436.00	\$5,436.00	\$7,416.00	\$3,456.00

- Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan.