

2022 Retiree & COBRA Rates – Embarq

01/01/2022



Embarq Retiree rate sheets included in this document:

1. Embarq SHARE Rates
2. COBRA Active Rates
3. COBRA Retiree Rates (excluding Qwest Union Represented)

Please locate your applicable Embarq Retiree Rate sheet below. If you have trouble determining which rate sheet applies to you, please refer to the [Retiree Healthcare Matrix](#) to determine your group.

2022 Retiree Rates - Embarq SHARE

- Starting at age 50, Legacy Embarq employees earn \$1,600 per year toward your SHARE Account until you reach 65 (maximum 15 years - \$24,000)
- Full cost of non-Medicare coverage shown below is withdrawn from Share Account
- Once Medicare eligible, CenturyLink medical plan ends. Unused SHARE dollars may be used toward private Medicare Supplement Plan.
- Contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan.

2022 Non-Medicare Retiree Medical Plans & Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$964.05	\$964.05	\$1,928.10	\$1,397.87	\$1,397.87	\$2,361.92	\$433.82
HDHP	\$982.62	\$982.62	\$1,965.24	\$1,424.80	\$1,424.80	\$2,407.42	\$442.18
CDHP Option 1	\$1,048.02	\$1,048.02	\$2,096.04	\$1,519.63	\$1,519.63	\$2,567.65	\$471.61
CDHP Option 2	\$1,104.85	\$1,104.85	\$2,209.70	\$1,602.03	\$1,602.03	\$2,706.88	\$497.18

2022 Retiree Dental Plan & Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Retiree Dental	\$35.80	\$35.80	\$71.60	\$62.65	\$62.65	\$107.40	\$26.85

Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan.

2022 Total Monthly Active COBRA Rates

Medical <u>2022 COBRA Rates</u>	<u>Total Monthly Cost</u>			
	<u>Employee</u>	<u>EE+Spouse</u>	<u>EE+Children</u>	<u>EE+Family</u>
Bind Health Plan	\$648.27	\$1,361.37	\$1,166.89	\$1,879.98
HDHP	\$660.91	\$1,387.91	\$1,189.64	\$1,916.64
CDHP Option 1	\$706.94	\$1,484.58	\$1,272.49	\$2,050.13
CDHP Option 2	\$771.04	\$1,619.18	\$1,387.87	\$2,236.01
Dental <u>2022 COBRA Rates</u>	<u>Total Monthly Cost</u>			
	<u>Employee</u>	<u>EE+Spouse</u>	<u>EE+ Children</u>	<u>EE+Family</u>
Dental Option 1	\$28.88	\$66.48	\$72.24	\$109.81
Dental Option 2	\$35.71	\$82.17	\$89.33	\$135.76
Vision <u>2022 COBRA Rates</u>	<u>Total Monthly Cost</u>			
	<u>Employee</u>	<u>EE+Spouse</u>	<u>EE+Children</u>	<u>EE+Family</u>
Vision	\$6.96	\$14.61	\$12.57	\$20.20

2022 Total Monthly Retiree COBRA Rates (excluding Qwest Union Represented)

2022 Non-Medicare Medical Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$983.33	\$983.33	\$1,966.66	\$1,425.83	\$1,425.83	\$2,409.16	\$442.50
HDHP	\$1,002.27	\$1,002.27	\$2,004.54	\$1,453.30	\$1,453.30	\$2,455.57	\$451.02
CDHP Option 1	\$1,068.98	\$1,068.98	\$2,137.96	\$1,550.02	\$1,550.02	\$2,619.00	\$481.04
CDHP Option 2	\$1,126.95	\$1,126.95	\$2,253.89	\$1,634.07	\$1,634.07	\$2,761.02	\$507.12

2022 Dental Plan Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Retiree Dental	\$36.52	\$36.52	\$73.03	\$63.90	\$63.90	\$109.55	\$27.38