

## Active Full-Time Employees - Medical, Dental, Vision Plans

### 2022 Bi-Weekly Employee Contributions

| Full-Time<br>2022 Contributions   | 2022 Total Bi-Weekly Contributions Non-Smoker |           |             |           | 2022 Total Bi-Weekly Contributions Smoker |           |             |           |
|-----------------------------------|---|-----------|-------------|-----------|---|-----------|-------------|-----------|
|                                   | Employee                                      | EE+Spouse | EE+Children | EE+Family | Employee                                  | EE+Spouse | EE+Children | EE+Family |
| <b>Bind Health Plan</b>           |   |           |             |           |   |           |             |           |
| less than \$30,000                | \$1.42  | \$42.82   | \$33.66     | \$97.81   | \$45.06                                   | \$134.47  | \$112.21    | \$224.37  |
| \$30,000 but less than \$50,000   | \$11.18                                       | \$60.82   | \$49.54     | \$124.09  | \$54.82                                   | \$152.47  | \$128.09    | \$250.65  |
| \$50,000 but less than \$70,000   | \$21.08                                       | \$79.14   | \$65.68     | \$150.80  | \$64.72                                   | \$170.79  | \$144.23    | \$277.36  |
| \$70,000 but less than \$100,000  | \$30.82                                       | \$97.32   | \$81.67     | \$177.35  | \$74.46                                   | \$188.97  | \$160.22    | \$303.91  |
| \$100,000 but less than \$200,000 | \$40.70                                       | \$115.80  | \$97.92     | \$204.32  | \$84.34                                   | \$207.45  | \$176.47    | \$330.88  |
| \$200,000 or more                 | \$50.73                                       | \$134.58  | \$114.43    | \$231.71  | \$94.37                                   | \$226.23  | \$192.98    | \$358.27  |
|                                   |   |           |             |           |   |           |             |           |
| <b>HDHP w/ optional HSA</b>       |   |           |             |           |   |           |             |           |
| less than \$30,000                | \$6.43  | \$52.16   | \$41.76     | \$109.61  | \$50.91                                   | \$145.57  | \$121.83    | \$238.61  |
| \$30,000 but less than \$50,000   | \$15.90                                       | \$69.64   | \$57.18     | \$135.12  | \$60.38                                   | \$163.05  | \$137.25    | \$264.12  |
| \$50,000 but less than \$70,000   | \$25.51                                       | \$87.43   | \$72.85     | \$161.05  | \$69.99                                   | \$180.84  | \$152.92    | \$290.05  |
| \$70,000 but less than \$100,000  | \$34.97                                       | \$105.08  | \$88.37     | \$186.83  | \$79.45                                   | \$198.49  | \$168.44    | \$315.83  |
| \$100,000 but less than \$200,000 | \$44.56                                       | \$123.02  | \$104.15    | \$213.01  | \$89.04                                   | \$216.43  | \$184.22    | \$342.01  |
| \$200,000 or more                 | \$54.30                                       | \$141.25  | \$120.18    | \$239.61  | \$98.78                                   | \$234.66  | \$200.25    | \$368.61  |
|                                   |   |           |             |           |   |           |             |           |
| <b>CDHP Option 1</b>              |   |           |             |           |   |           |             |           |
| less than \$30,000                | \$25.80                                       | \$92.84   | \$76.63     | \$165.78  | \$73.28                                   | \$192.54  | \$162.09    | \$303.47  |
| \$30,000 but less than \$50,000   | \$35.27                                       | \$110.32  | \$92.05     | \$191.29  | \$82.75                                   | \$210.02  | \$177.51    | \$328.98  |
| \$50,000 but less than \$70,000   | \$44.88                                       | \$128.11  | \$107.72    | \$217.22  | \$92.36                                   | \$227.81  | \$193.18    | \$354.91  |
| \$70,000 but less than \$100,000  | \$54.34                                       | \$145.76  | \$123.24    | \$243.00  | \$101.82                                  | \$245.46  | \$208.70    | \$380.69  |
| \$100,000 but less than \$200,000 | \$63.93                                       | \$163.70  | \$139.02    | \$269.18  | \$111.41                                  | \$263.40  | \$224.48    | \$406.87  |
| \$200,000 or more                 | \$73.67                                       | \$181.93  | \$155.05    | \$295.78  | \$121.15                                  | \$281.63  | \$240.51    | \$433.47  |
|                                   |   |           |             |           |   |           |             |           |
| <b>CDHP Option 2</b>              |   |           |             |           |   |           |             |           |
| less than \$30,000                | \$54.33                                       | \$152.75  | \$127.98    | \$248.52  | \$106.22                                  | \$261.72  | \$221.38    | \$399.01  |
| \$30,000 but less than \$50,000   | \$63.80                                       | \$170.23  | \$143.40    | \$274.03  | \$115.69                                  | \$279.20  | \$236.80    | \$424.52  |
| \$50,000 but less than \$70,000   | \$73.41                                       | \$188.02  | \$159.07    | \$299.96  | \$125.30                                  | \$296.99  | \$252.47    | \$450.45  |
| \$70,000 but less than \$100,000  | \$82.87                                       | \$205.67  | \$174.59    | \$325.74  | \$134.76                                  | \$314.64  | \$267.99    | \$476.23  |
| \$100,000 but less than \$200,000 | \$92.46                                       | \$223.61  | \$190.37    | \$351.92  | \$144.35                                  | \$332.58  | \$283.77    | \$502.41  |
| \$200,000 or more                 | \$102.20                                      | \$241.84  | \$206.40    | \$378.52  | \$154.09                                  | \$350.81  | \$299.80    | \$529.01  |

| Dental             | 2022 Total Bi-Weekly Contributions |           |             |           |
|--------------------|------------------------------------|-----------|-------------|-----------|
| 2022 Contributions | Employee                           | EE+Spouse | EE+Children | EE+Family |
| Dental Option 1    | \$6.22                             | \$13.51   | \$10.88     | \$18.17   |
| Dental Option 2    | \$9.31                             | \$20.60   | \$18.60     | \$29.89   |

| Vision             | 2022 Total Bi-Weekly Contributions |           |             |           |
|--------------------|------------------------------------|-----------|-------------|-----------|
| 2022 Contributions | Employee                           | EE+Spouse | EE+Children | EE+Family |
| Vision             | \$3.00                             | \$6.45    | \$5.69      | \$9.14    |