

2022 Retiree & COBRA Rates – Madison River

01/01/2022



Madison River Retiree rate sheets included in this document:

1. 100% Pay – No Company Subsidy
2. Madison River
3. COBRA Active Rates
4. COBRA Retiree Rates (excluding Qwest Union Represented)

Please locate your applicable Madison River Retiree Rate sheet below. If you have trouble determining which rate sheet applies to you, please refer to the [Retiree Healthcare Matrix](#) to determine your group.

2022 Retiree Rates - 100% Pay – No Company Subsidy

2022 Non-Medicare Retiree Medical Plans & Total Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$964.05	\$964.05	\$1,928.10	\$1,397.87	\$1,397.87	\$2,361.92	\$433.82
HDHP	\$982.62	\$982.62	\$1,965.24	\$1,424.80	\$1,424.80	\$2,407.42	\$442.18
CDHP Option 1	\$1,048.02	\$1,048.02	\$2,096.04	\$1,519.63	\$1,519.63	\$2,567.65	\$471.61
CDHP Option 2	\$1,104.85	\$1,104.85	\$2,209.70	\$1,602.03	\$1,602.03	\$2,706.88	\$497.18

2022 Retiree Dental Plan Total Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Retiree Dental	\$35.80	\$35.80	\$71.60	\$62.65	\$62.65	\$107.40	\$26.85

Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan.

2022 Retiree Rates – Madison River

* Certain eligible Madison River retirees from certain locations receive a subsidy credit (Health Reimbursement Account – HRA) that will offset your premiums for medical/prescription drugs and/or dental coverage. The subsidy credit is \$10 per month (for each year of service), which is being applied to medical contribution below.

2022 Non-Medicare Retiree Medical Plans & Total Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$964.05	\$964.05	\$1,928.10	\$1,397.87	\$1,397.87	\$2,361.92	\$433.82
HDHP	\$982.62	\$982.62	\$1,965.24	\$1,424.80	\$1,424.80	\$2,407.42	\$442.18
CDHP Option 1	\$1,048.02	\$1,048.02	\$2,096.04	\$1,519.63	\$1,519.63	\$2,567.65	\$471.61
CDHP Option 2	\$1,104.85	\$1,104.85	\$2,209.70	\$1,602.03	\$1,602.03	\$2,706.88	\$497.18

2022 Non-Medicare Retiree Bind Health Plan Total Monthly Contribution

Credited Service	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
1	\$954.05	\$954.05	\$1,918.10	\$1,387.87	\$1,387.87	\$2,351.92	\$423.82
2	\$944.05	\$944.05	\$1,908.10	\$1,377.87	\$1,377.87	\$2,341.92	\$413.82
3	\$934.05	\$934.05	\$1,898.10	\$1,367.87	\$1,367.87	\$2,331.92	\$403.82
4	\$924.05	\$924.05	\$1,888.10	\$1,357.87	\$1,357.87	\$2,321.92	\$393.82
5	\$914.05	\$914.05	\$1,878.10	\$1,347.87	\$1,347.87	\$2,311.92	\$383.82
6	\$904.05	\$904.05	\$1,868.10	\$1,337.87	\$1,337.87	\$2,301.92	\$373.82
7	\$894.05	\$894.05	\$1,858.10	\$1,327.87	\$1,327.87	\$2,291.92	\$363.82
8	\$884.05	\$884.05	\$1,848.10	\$1,317.87	\$1,317.87	\$2,281.92	\$353.82
9	\$874.05	\$874.05	\$1,838.10	\$1,307.87	\$1,307.87	\$2,271.92	\$343.82
10	\$864.05	\$864.05	\$1,828.10	\$1,297.87	\$1,297.87	\$2,261.92	\$333.82

2022 Retiree Rates – Madison River

2022 Non-Medicare Retiree HDHP Total Monthly Contribution

Credited Service	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
1	\$972.62	\$972.62	\$1,955.24	\$1,414.80	\$1,414.80	\$2,397.42	\$432.18
2	\$962.62	\$962.62	\$1,945.24	\$1,404.80	\$1,404.80	\$2,387.42	\$422.18
3	\$952.62	\$952.62	\$1,935.24	\$1,394.80	\$1,394.80	\$2,377.42	\$412.18
4	\$942.62	\$942.62	\$1,925.24	\$1,384.80	\$1,384.80	\$2,367.42	\$402.18
5	\$932.62	\$932.62	\$1,915.24	\$1,374.80	\$1,374.80	\$2,357.42	\$392.18
6	\$922.62	\$922.62	\$1,905.24	\$1,364.80	\$1,364.80	\$2,347.42	\$382.18
7	\$912.62	\$912.62	\$1,895.24	\$1,354.80	\$1,354.80	\$2,337.42	\$372.18
8	\$902.62	\$902.62	\$1,885.24	\$1,344.80	\$1,344.80	\$2,327.42	\$362.18
9	\$892.62	\$892.62	\$1,875.24	\$1,334.80	\$1,334.80	\$2,317.42	\$352.18
10	\$882.62	\$882.62	\$1,865.24	\$1,324.80	\$1,324.80	\$2,307.42	\$342.18

2022 Non-Medicare Retiree CDHP Option 1 Total Monthly Contribution

Credited Service	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
1	\$1,038.02	\$1,038.02	\$2,086.04	\$1,509.63	\$1,509.63	\$2,557.65	\$461.61
2	\$1,028.02	\$1,028.02	\$2,076.04	\$1,499.63	\$1,499.63	\$2,547.65	\$451.61
3	\$1,018.02	\$1,018.02	\$2,066.04	\$1,489.63	\$1,489.63	\$2,537.65	\$441.61
4	\$1,008.02	\$1,008.02	\$2,056.04	\$1,479.63	\$1,479.63	\$2,527.65	\$431.61
5	\$998.02	\$998.02	\$2,046.04	\$1,469.63	\$1,469.63	\$2,517.65	\$421.61
6	\$988.02	\$988.02	\$2,036.04	\$1,459.63	\$1,459.63	\$2,507.65	\$411.61
7	\$978.02	\$978.02	\$2,026.04	\$1,449.63	\$1,449.63	\$2,497.65	\$401.61
8	\$968.02	\$968.02	\$2,016.04	\$1,439.63	\$1,439.63	\$2,487.65	\$391.61
9	\$958.02	\$958.02	\$2,006.04	\$1,429.63	\$1,429.63	\$2,477.65	\$381.61
10	\$948.02	\$948.02	\$1,996.04	\$1,419.63	\$1,419.63	\$2,467.65	\$371.61

2022 Retiree Rates – Madison River

2022 Non-Medicare Retiree CDHP Option 2 Total Monthly Contribution

Credited Service	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
1	\$1,094.85	\$1,094.85	\$2,199.70	\$1,592.03	\$1,592.03	\$2,696.88	\$487.18
2	\$1,084.85	\$1,084.85	\$2,189.70	\$1,582.03	\$1,582.03	\$2,686.88	\$477.18
3	\$1,074.85	\$1,074.85	\$2,179.70	\$1,572.03	\$1,572.03	\$2,676.88	\$467.18
4	\$1,064.85	\$1,064.85	\$2,169.70	\$1,562.03	\$1,562.03	\$2,666.88	\$457.18
5	\$1,054.85	\$1,054.85	\$2,159.70	\$1,552.03	\$1,552.03	\$2,656.88	\$447.18
6	\$1,044.85	\$1,044.85	\$2,149.70	\$1,542.03	\$1,542.03	\$2,646.88	\$437.18
7	\$1,034.85	\$1,034.85	\$2,139.70	\$1,532.03	\$1,532.03	\$2,636.88	\$427.18
8	\$1,024.85	\$1,024.85	\$2,129.70	\$1,522.03	\$1,522.03	\$2,626.88	\$417.18
9	\$1,014.85	\$1,014.85	\$2,119.70	\$1,512.03	\$1,512.03	\$2,616.88	\$407.18
10	\$1,004.85	\$1,004.85	\$2,109.70	\$1,502.03	\$1,502.03	\$2,606.88	\$397.18

2022 Retiree Dental Plan Total Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Retiree Dental	\$35.80	\$35.80	\$71.60	\$62.65	\$62.65	\$107.40	\$26.85

Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan.

2022 Total Monthly Active COBRA Rates

Medical 2022 COBRA Rates	<u>Total Monthly Cost</u>			
	<u>Employee</u>	<u>EE+Spouse</u>	<u>EE+Children</u>	<u>EE+Family</u>
Bind Health Plan	\$648.27	\$1,361.37	\$1,166.89	\$1,879.98
HDHP	\$660.91	\$1,387.91	\$1,189.64	\$1,916.64
CDHP Option 1	\$706.94	\$1,484.58	\$1,272.49	\$2,050.13
CDHP Option 2	\$771.04	\$1,619.18	\$1,387.87	\$2,236.01
Dental 2022 COBRA Rates	<u>Total Monthly Cost</u>			
	<u>Employee</u>	<u>EE+Spouse</u>	<u>EE+ Children</u>	<u>EE+Family</u>
Dental Option 1	\$28.88	\$66.48	\$72.24	\$109.81
Dental Option 2	\$35.71	\$82.17	\$89.33	\$135.76
Vision 2022 COBRA Rates	<u>Total Monthly Cost</u>			
	<u>Employee</u>	<u>EE+Spouse</u>	<u>EE+Children</u>	<u>EE+Family</u>
Vision	\$6.96	\$14.61	\$12.57	\$20.20

2022 Total Monthly Retiree COBRA Rates (excluding Qwest Union Represented)

2022 Non-Medicare Medical Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$983.33	\$983.33	\$1,966.66	\$1,425.83	\$1,425.83	\$2,409.16	\$442.50
HDHP	\$1,002.27	\$1,002.27	\$2,004.54	\$1,453.30	\$1,453.30	\$2,455.57	\$451.02
CDHP Option 1	\$1,068.98	\$1,068.98	\$2,137.96	\$1,550.02	\$1,550.02	\$2,619.00	\$481.04
CDHP Option 2	\$1,126.95	\$1,126.95	\$2,253.89	\$1,634.07	\$1,634.07	\$2,761.02	\$507.12

2022 Dental Plan Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Retiree Dental	\$36.52	\$36.52	\$73.03	\$63.90	\$63.90	\$109.55	\$27.38