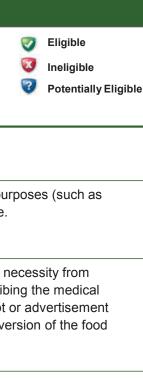
			EligibleIneligible
Expense	Covered?	More Details	Potentially Eligible
Abortion	②		
Acne products — Products specifically marketed for and used to treat acne	?	You must provide a prescription from a licens care professional. Products for general health aren't eligible.	
Acne products — Products used for general hygiene such as facial wash, cleansers, toners, and medicated makeup	X		
Acupuncture — Treatment for a medical condition	V		
Advance payments — Nonrefundable advance payments to a private institution for lifetime care, treatment, and training of a physically or mentally impaired dependent after the death or disability of a legal guardian	?	You must provide a statement of medical neo- licensed health care professional documenting or mental impairment.	•
Alcohol or drug addiction — Payments to a treatment center for alcohol or drug addiction, including meals and lodging	V		
Allergy prevention products — Products purchased or used to alleviate allergies, such as a pillow, mattress, or vacuum	?	You must provide a statement of medical ned from a licensed health care professional document the diagnosed allergy and that the product will alleviate the allergy symptoms.	ımenting
Allergy testing and shots			
Ambulance service	V		
Arch support — Supportive foot products prescribed by a doctor to treat a medical condition	V		
Artificial limbs	V		
Automobile insurance premiums	X		

		EligibleIneligible
Expense	Covered?	More Details
Automobile modifications — Modifications include special hand controls and other equipment installed in an automobile for a person with a disability	?	You must provide a statement of medical necessity from a licensed health care professional documenting the disability.
Birth control pills — Prescribed birth control pills	Ø	
Birth control products — Over-the- counter items such as gels and foams	?	You must provide a prescription from a licensed health care professional. Products for general health purposes aren't eligible.
Birth control products — Over-the- counter items such as home pregnancy tests, condoms, and ovulation monitors	Ø	
Birth control products — Prescribed devices such as diaphragms, IUDs, and Norplant		
Blood donation — Costs associated with blood donation, including self-administered blood donations, storage fees, and processing fees	Ø	
Blood pressure monitors — Costs include electronic monitors and replacement blood pressure cuffs	⊘	
Body scans	V	
Bottled water	X	
Braille books and magazines — Costs are limited to those that exceed regular printed editions	?	You must provide a receipt or advertisement with the price of the regular printed version of the book or magazine and a receipt of the Braille material.
Breast augmentation — Elective procedures that do not promote proper functioning of the body or prevent or treat an illness or disease. Examples include implants and injections	X	
Breast feeding classes	X	

			Eligible Ineligible Potentially Eligible
Expense	Covered?	More Details	
Breast pumps — Pump prescribed by a doctor for a medical reason	②		
Chelation therapy — Therapy used to treat a medical condition, such as lead poisoning	V		
Childbirth classes — Classes necessary to reduce pain during labor and delivery (Lamaze, for example)		Expenses related to parenting techniques, information breast feeding aren't eligible.	ant CPR, and
Chiropractor — Treatment for a medical condition	②		
Christian Science practitioner — Expenses paid to a practitioner for medical care	V		
COBRA premiums — Premiums paid on an after tax basis for continuation of group medical, dental, or vision coverage	X		
Contact lenses — Including cases and enzyme cleaners			
Cosmetic services and products — Surgery that isn't medically necessary. Examples include liposuction, hair transplants, electrolysis, laser treatments, and face-lifts	X		
Cosmetic services and products — Those necessary to improve a deformity related to a congenital abnormality or an injury resulting from an accident, trauma, or disfiguring disease (post-mastectomy reconstructive surgery, for example)	3	You must provide a statement of medical neclicensed health care professional documenting disfigurement, or injury. The services and propromote the proper functioning of the body or an illness, injury, or disease.	g the deformity, ducts must
Counseling — Marriage or family counseling	X	Other types of counseling, such as mental her psychiatric services, are eligible.	alth and
Crutches	Ø		
Dental coinsurance — Amounts not covered by your or your spouse's dental plans Your Spending Account is a trademark of Hewitt Associate	②		

			EligibleIneligiblePotentially Eligible
Expense	Covered?	More Details	
Dental copayments	V		
Dental deductibles — Deductibles under your or your spouse's dental plans	Ø		
Dental expenses — Examples include fees for X rays, fillings, braces, extractions, crowns, and orthodontia	②		
Dental implants — Fees for insertion of artificial tooth, bone grafting, and follow-up care	Ø		
Dental reasonable/customary — Amounts not paid by a dental plan that exceed reasonable and customary limits			
Dentures — Costs include dental fees, cleaning products, and adhesives	O		
Diabetic supplies — Examples include insulin, needles, and testing strips	Ø		
Diaper service — Cost for an agency that delivers and picks up cloth diapers	X		
Diapers (adult) — Diapers necessary as a result of a medical condition			
Diapers (child)	X		
Dietician services — Fees paid to a dietician when referred by a doctor for treatment of a medical condition	?	You must provide a statement or a licensed health care profession condition, the service prescribed Services for general health purp	nal describing the medical I, and the length of treatment.
Disability construction costs — Examples include constructing entrance or exit ramps, adding handrails, or modifying stairways at a personal residence for disability of an employee or dependent		You must provide a statement of a licensed health care profession	-

		Eligible Ineligible	
		Potentially Eliq	gible
Expense	Covered?	More Details	
Disability equipment — Equipment installed in the home or car for use by a disabled employee or dependent	3	You must provide a statement of medical necessity from a licensed health care professional documenting the disability.	
DNA testing — DNA testing for paternal responsibility	X		
Ear wax removal materials — Kits and ear drops prescribed by a doctor for a medical condition	?	You must provide a prescription from a licensed health care professional. Products for general health purposes aren't eligible.	
Earplugs — Plugs prescribed by a doctor for a medical condition	?	You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the product prescribed, and the length of treatment Products for general health purposes aren't eligible.	
Erectile dysfunction — Non prescription medication, herbal remedies, and nutritional supplements	?	You must provide a prescription from a licensed health care professional. Products for general health purposes aren't eligible.	
Erectile dysfunction — Prescription medication to treat a medical condition			
Exercise equipment — Equipment prescribed by a doctor for the treatment of a medical condition	?	You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, such as a cardiac condition. Products for general health purposes aren't eligible.	
Exercise equipment — Equipment used for general health purposes or prevention of an undiagnosed disease	X		
Eye examinations			
Eye surgery — Surgery to correct defective vision	②		
Eyeglass tinting and coating			
Eyeglasses — Costs include prescription glasses and nonprescription reading glasses	Ø		



Expense Covered? **More Details** Flu shots Fluoride treatment — Costs include Products for general health or cosmetic purposes (such as installation and monthly rental charges mouthwash and toothpaste) aren't eligible. of a home fluoride water unit, when recommended by a dentist **Food (prescribed)** — Foods prescribed You must provide a statement of medical necessity from by a doctor to treat a medical condition. a licensed health care professional describing the medical Examples are specialty baby formula and condition. You must also provide a receipt or advertisement lactose-free foods. Costs are limited to with the price of the commonly available version of the food those that exceed common versions and a receipt for the prescribed food. of the product Funeral and burial expenses Future payments — Down payments or Lump-sum payments for future orthodontia services are an payments for services that have not been eligible exception. Once the service is rendered, an itemized rendered or products not received bill indicating the service date is required for the expenses to be eligible. Hair regrowth treatment — Prescription and nonprescription medication used for cosmetic purposes. Examples include products to treat male pattern baldness and the effects of aging **Hair regrowth treatment** — Prescription You must provide a prescription from a licensed health and nonprescription medication used to aren't eligible. improve a deformity related to a congenital

abnormality or an injury resulting from an accident, trauma, or disfiguring disease

care professional. Products for general health purposes

Health care supplies — Examples include band aids, gauze, elastic wraps and bandages, braces, and supports



Health club or YMCA dues — Individual membership and personal trainer fees when prescribed by a doctor to treat a specific medical condition



You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the service or product prescribed, and the length of treatment. Family memberships must be itemized to represent the portion for the individual requiring the membership or personal trainer. Fees for annual contracts may be submitted after all service has been received.

		EligibleIneligiblePotentially Eligible
Expense	Covered?	More Details
Health club or YMCA dues — Membership and personal trainer fees for general health or to relieve mental or physical stress not related to a specific medical condition	X	
Hearing aids	V	
Hearing coinsurance — Amounts not covered by your or your spouse's hearing plans	Ø	
Hearing copayments	V	
Hearing deductible — Deductibles under your or your spouse's hearing plans	V	
Hearing expenses — Costs include examinations and hearing aid batteries	Ø	
Hearing reasonable/customary — Amounts not paid by a hearing plan that exceed reasonable and customary limits	V	
Hearing-impaired phone tools — Telephone equipment that allows a hearing-impaired person to communicate over a regular telephone	②	
Hearing-impaired TV equipment — Equipment that displays the audio part of television programs as subtitles for a hearing-impaired person	⊘	
Herbal remedies — Remedies prescribed by a doctor for a medical condition	?	You must provide a prescription from a licensed health care professional. Products for general health purposes aren't eligible.
Hospital care — Inpatient care, including the cost of a private room	V	Fees for personal convenience items, such as a television, telephone, and concierge services, aren't eligible.
Household help — Expenses for help with physical housework, even if recommended by a doctor, due to an inability of the employee, dependent, or retiree	X	

		☑ Eligible ☑ Ineligible
		Potentially Eligible
Expense	Covered?	More Details
Human guide — Cost of a human guide to assist a physically, mentally, visually, or hearing impaired person	3	You must provide a statement of medical necessity from a licensed health care professional documenting the disability.
Humidifiers — Cost of portable units prescribed by a doctor for treatment of a medical condition	?	You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the service or product prescribed, and the length of treatment. Services and products for general health purposes aren't eligible.
Hypnosis — Hypnosis prescribed by a doctor for medical reasons		
Illegal medical treatment — Including surgery	X	
Immunizations		
Infertility — Treatments for infertility, including artificial insemination, in-vivo or in-vitro fertilization, embryo placement, egg and sperm storage, and ovulation monitors	Ø	
Laboratory and X ray fees	V	
Laetrile — Anti-cancer drug	X	
Language training — Training for a child with dyslexia or other learning disabilities. Fees for regular schooling aren't eligible	V	
LASIK surgery	V	
Lead-based paint removal — Costs for residences with children who have or had lead poisoning		
Legal fees — Fees paid to authorize treatment for mental illness, excluding guardianship or estate management fees	Ø	

		⊘ ⊗	Eligible Ineligible
Expense	Covered?	More Details	Potentially Eligible
Lens replacement insurance — Insurance to replace eyeglass or contact lenses	X		
Life insurance premiums — Premiums paid for the following policies: life insurance, repayment for loss of earnings, and accidental loss of life, limbs, or sight	X		
Lodging — Cost of lodging not provided in a hospital or similar institution while away from home if primarily for and essential to medical care (limited to \$50 per person per night)	?	The \$50 limit is only applicable to the patient and (\$100 max per night). You must provide a stater necessity from a licensed health care profession the medical condition.	ment of medical
Long-term care facility fees — Fees for room and board at a long-term care facility	X		
Long-term care premiums — Premiums paid on a policy for future long-term care needs	V	Fees for doctors, therapists, and other medical peligible, but fees for the long-term care facility and	
Massage therapy — Therapy prescribed by a doctor to treat an injury or trauma	?	You must provide a statement of medical necessicensed health care professional describing the condition, the service or product prescribed, and treatment. Services and products for general he aren't eligible.	medical I the length of
Massage therapy — Therapy to relieve stress or general health purposes	X		
Mastectomy-related products — Examples include breast prosthesis and specialty bras	V		
Maternity care — Service and supplies from doctors, midwives, clinics, hospitals, and laboratories	V	3D and 4D ultrasounds aren't eligible.	
Maternity clothes	X		
Mattresses — Mattresses prescribed by a doctor to treat a medical condition	?	You must provide a statement of medical neces licensed health care professional documenting t is necessary to treat a medical condition, injury, isn't for general health purposes.	hat the mattress

		☑ Eligible ☑ Ineligible
Expense	Covered?	More Details
Medic alert identifications — Bracelet or necklace prescribed by a doctor in connection with treating a medical condition	Ø	
Medical alert programs — Expenses include installation of equipment and monthly monitoring fees	?	You must provide a statement of medical necessity from a licensed health care professional documenting that the medical alert program is necessary to treat a medical condition, injury, or illness and isn't for general health purposes.
Medical coinsurance — Amounts not covered by your or your spouse's medical plans	Ø	
Medical conference — Admission and transportation costs	V	
Medical contract fees — Fees paid for exclusive provider care (examples include concierge services, boutique fees, and retainer fees)	3	Once service is rendered, the expense is eligible. You must provide an itemized bill indicating the patient name, date of service, and description of service. Fees for future service aren't eligible.
Medical copayments	Ø	
Medical deductibles — Deductibles under your or your spouse's medical plans	⊘	
Medical equipment — Costs to buy or rent durable equipment prescribed by a medical practitioner to alleviate or treat a medical condition. Examples include medical beds, nebulizers, and sleep therapy devices	②	
Medical information — Amounts paid to a medical information plan for storage and retrieval of medical information	V	
Medical reasonable/customary — Amounts not paid by a medical plan that exceed reasonable and customary limits	Ø	
Medical services — Services provided by doctors, surgeons, specialists, or other medical practitioners	Ø	
Medical supplies — Over-the-counter items such as bandages, thermometers, and heating pads	Ø	

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			EligibleIneligiblePotentially Eligible
Expense	Covered?	More Details	
Medicare Part B Premiums	Ø		
Medicare Part D Premiums	V		
Mental health — Includes psychoanalysis or amounts paid to a psychiatrist, psychologist, hospital, clinic, or mental health facility for medical care	V		
Mentally handicapped home — Costs of keeping a mentally handicapped person in a special home, as recommended by a psychiatrist, to help the person adjust from life in a mental hospital to community living	?	You must provide a statement of medical ne- licensed health care professional documention home or facility is necessary to assist the per from life in a mental hospital to community live	ng that the special rson in adjusting
Nursing or retirement home fee — Fees for custodial services. Examples include room and board	X		
Nursing or retirement home fee — Fees for medical services. Examples include fees for doctors, therapists, and other medical practitioners	V		
Nursing services for newborns — Services by a nurse or attendant to care for a normal and healthy newborn at a hospital or at home	X		
Nursing services — Wages and other amounts paid for nursing services to a patient at home or in a facility, such as a nursing home or rehabilitation center	V	Home health care and private duty nursing a for personal and household services aren't e	
Nutritional supplements — Supplements prescribed by a doctor to treat a diagnosed medical condition	?	You must provide a prescription from a licentral care professional. Products for general healt aren't eligible.	
Nutritional supplements — Supplements taken for general health purposes. Examples include protein supplements, energy bars, and sports drinks	X		
Occupational therapy — Therapy received as medical treatment	Ø		

		▽	Eligible Ineligible
Expense	Covered?	More Details	Potentially Eligible
Organ donor — Surgical, hospital, laboratory, and transportation expenses for an organ donor, if you paid the donor's expenses	⊘		
Orthodontic fees — Orthodontic fees paid in a lump sum and in monthly installments	V		
Orthopedic shoes and inserts — Shoes and inserts prescribed by a doctor for a medical condition. Costs are limited to those that exceed the cost of regular footwear	?	You must provide a statement of medical necessicensed health care professional describing the condition. You must also provide a receipt or act with the price of the commonly available version	e medical dvertisement
Over-the-counter medicine — Medications taken for general health purposes	X		
Over-the-counter medicine — Medications taken to relieve pain, colds, and medical conditions	?	You must provide a prescription from a licensed care professional. Products for general health paren't eligible.	
Oxygen or oxygen equipment — Costs for rental or purchased equipment to relieve breathing problems caused by a medical condition	⊘		
Pain relievers	?	You must provide a prescription from a licensed professional. Products for general health purpo	
Personal-use items — Includes toiletries and cosmetics	X		
Personal-use items — Personal-use item used to prevent or ease a physical or mental defect or illness. Costs are limited to those that exceed common versions of the product	?	You must provide a statement of medical necesticensed health care professional describing the condition. You must also provide a receipt or act with the price of the commonly available version	e medical dvertisement
Physical examinations — Routine physical examinations and related charges	V		
Physical therapy — Therapy prescribed by a doctor as treatment for a medical condition	Ø		

		_	
		<u> </u>	Eligible
		y	Ineligible
_			Potentially Eligible
Expense	Covered?	More Details	
Premiums for medical insurance — Premiums paid on an after-tax basis for any type of medical, dental, or vision insurance coverage, including premiums for private insurance not provided by an employer		You must provide proof that the medical premium is after-tax when a payroll or retirement statement is used to document t medical premium expense. Handwritten or verbal confirmatio won't be accepted.	
Prenatal vitamins — Vitamins prescribed by a doctor for use during pregnancy			
Prescription drugs — Exceptions may apply to drugs prescribed for cosmetic or general health purposes	V		
Prosthetics	V		
Psychiatric care — Medical costs for psychiatric care			
Psychiatric expenses — Includes psychoanalysis or amounts paid to a psychologist for medical care	V		
Reading glasses — Nonprescription reading glasses	V		
Sales taxes — Sales and service taxes on eligible medical care or products	Ø		
Saline solution — Including solutions for eyes, ears, and nose	V		
School (alternative) — Costs of sending a problem child to an alternative school for benefits the child may receive from the course of study and disciplinary methods. Examples include court-ordered programs	X		
School payments for disabled — Expenses paid to an alternative school for a child with a severe learning disability if the main reason is using the school's resources to relieve the disability	?	You must provide a statement of medical necess licensed health care professional documenting to is necessary to relieve the child's learning disable.	hat the school

		Eligible Ineligible	
Expense	Covered?	Potentially Eligible More Details	
Service animals — Costs of obtaining and training a guide dog or other animal to provide assistance to a person with a disability	?	You must provide a statement of medical necessity from a licensed health care professional documenting the disability	
Shipping — Charges to ship an eligible medical product	?	The shipping charges must be related to an eligible product. You may be required to provide a statement of medical necessity from a licensed health care professional describing the medical condition, the product prescribed, and the length of treatment. Shipping related to products for general health purposes aren't eligible.	
Social activities — Activities such as dancing or swimming lessons, even if recommended by a doctor for general health improvement	X		
Speech therapy — Speech therapy costs when prescribed as treatment for a specific medical condition (such as autism, dyslexia, developmental delays, and rehabilitation)	②		
Sterilization — Costs of sterilization (vasectomy or tubal ligation) and reversal of sterilization operations	⊘		
Stop-smoking program — Over the counter products used to stop smoking	?	You must provide a prescription from a licensed health care professional. Products for general health purposes aren't eligible.	
Stop-smoking program — Prescription drugs and medical services to stop smoking	Ø		
Sunglasses — Non prescription sunglasses prescribed by an eye doctor for light sensitivity	?	You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the product prescribed, and the length of treatment. Products for general health purposes aren't eligible.	
Support hose — Hose prescribed by a doctor for a medical condition	?	The hosiery must be primarily manufactured and marketed for the relief of a medical condition. However, hosiery primarily marketed for fashion isn't eligible. You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the product prescribed, and the length of treatment.	

			₹	Eligible Ineligible Potentially Eligible
Expense	Covered?	More Details		
Taxes — Social Security and Medicare taxes paid for a nurse, attendant, or other person who provides medical care				
Teeth whitening or bonding — Costs include bleaching, special whitening toothpaste, and bonding of teeth. These expenses are always considered cosmetic and aren't eligible	X			
Toothbrush — Any type of toothbrush, even if recommended by a dentist or orthodontist	X			
Transgender services — Examples include hormone therapy, counseling, and surgery	X			
Transportation expenses — Costs to receive medical care, including airfare, parking, tolls, taxis, rental cars, buses, gas for your car, or mileage	?	You must provide a statement of medical necessity from a doctor documenting the medical condition for any expense over \$100 if no diagnosis has been submitted previously. Transportation expenses solely related to obtaining a prescription or purchasing over-the-counter items aren't eligible.		
Tutoring — Tutoring fees, recommended by a doctor, for a child who has severe learning disabilities caused by a mental or physical impairment, including nervous system disorders	?	You must provide a statement of medical r licensed health care professional documen condition.		•
Umbilical cord storage — Costs to collect, freeze, and store umbilical cord blood only when a medical condition is present	?	You must provide a statement of medical necessity from a licensed health care professional describing the medical condition. Fees for storing umbilical cords when no diagnosed medical condition is present are ineligible.		
Uniforms	X			
UVR treatments — Ultraviolet radiation treatments recommended by a doctor for a medical condition, such as chronic psoriasis	②			
Vacation or travel — Time off or travel for general health purposes	X			

		EligibleIneligible	
		Potentially Eligible	
Expense	Covered?	More Details	
Vaccinations — Amounts paid for vaccinations or immunizations against disease	②		
Varicose vein surgery — Expenses associated with the removal of varicose veins, when prescribed by a doctor for treatment of a medical condition	?	You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the service or product prescribed, and the length of treatment. Services and products for general health or cosmetic purposes aren't eligible.	
Veneers — Fees for veneers, when covered by an insurance plan or recommended by a dentist as the only course of treatment	?	You must provide a statement from a dentist indicating that the veneers are not for cosmetic or general health purposes and are the only suitable course of treatment.	
Vision coinsurance — Amounts not covered by your or your spouse's vision plans			
Vision copayments	Ø		
Vision deductibles — Deductibles under your or your spouse's vision plans	Ø		
Vision expenses — Costs not covered by a vision plan	Ø		
Vision reasonable/customary — Amounts not paid by a vision plan that exceed reasonable and customary limits	Ø		
Vitamins — If prescribed by a doctor to treat a diagnosed medical condition; not eligible if simply taken for general health purposes	?	You must provide a prescription from a licensed health care professional. Products for general health purposes aren't eligible.	
Vitamins — Taken for general health purposes	X		
Walking aids — Examples include canes, walkers, and crutches	Ø		
Warranties — Warranties purchased for health-related equipment	X		

Your Spending Account™

LQ- Occupational Medicare Health Reimbursement

Eligible
Ineligible
Potentially Eligible

Covered? More Details

Weight loss — Program for general health



Weight loss — Program prescribed by a doctor to treat a diagnosed medical condition



Examples include medical costs and program fees for support groups and non-medically supervised programs such as Weight Watchers, NutriSystem, and Medifast. Food is often a part of these programs, however, the fees associated with food aren't eligible. You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the service to product prescribed, and the length of treatment. Services or products for general health purposes aren't eligible.

Wheelchair

Expense



Wigs — Wigs purchased with a doctor's recommendation for the mental health of a patient who has lost all of his or her hair from disease



You must provide a statement of medical necessity from a licensed health care professional describing the medical condition, the product prescribed, and the length of treatment. Products for general health purposes aren't eligible.

Work transportation expenses — Transportation costs to and from work, even though a physical condition may require special means of transportation



Work-related medical expenses--Costs for an accident or illness not covered by workers' compensation or another medical plan

