

## Active Full-Time Employees - Medical, Dental, Vision Plans

## 2023 Bi-Weekly Employee Contributions

Full-Time	2023 Total Bi-Weekly Contributions Non-Smoker				2023 Total Bi-Weekly Contributions Smoker			
2023 Contributions	Employee	EE+Spouse	EE+Children	EE+Family	Employee	EE+Spouse	EE+Children	EE+Family
Surest Health Plan								
less than \$30,000	\$1.42	\$42.82	\$33.66	\$97.81	\$48.49	\$141.68	\$118.39	\$234.33
\$30,000 but less than \$50,000	\$11.18	\$60.82	\$49.54	\$124.09	\$58.25	\$159.68	\$134.27	\$260.61
\$50,000 but less than \$70,000	\$21.08	\$79.14	\$65.68	\$150.80	\$68.15	\$178.00	\$150.41	\$287.32
\$70,000 but less than \$100,000	\$30.82	\$97.32	\$81.67	\$177.35	\$77.89	\$196.18	\$166.40	\$313.87
\$100,000 but less than \$200,000	\$40.70	\$115.80	\$97.92	\$204.32	\$87.77	\$214.66	\$182.65	\$340.84
\$200,000 or more	\$50.73	\$134.58	\$114.43	\$231.71	\$97.80	\$233.44	\$199.16	\$368.23
HDHP with Optional HSA								
less than \$30,000	\$6.43	\$52.16	\$41.76	\$109.61	\$53.63	\$151.28	\$126.72	\$246.50
\$30,000 but less than \$50,000	\$15.90	\$69.64	\$57.18	\$135.12	\$63.10	\$168.76	\$142.14	\$272.01
\$50,000 but less than \$70,000	\$25.51	\$87.43	\$72.85	\$161.05	\$72.71	\$186.55	\$157.81	\$297.94
\$70,000 but less than \$100,000	\$34.97	\$105.08	\$88.37	\$186.83	\$82.17	\$204.20	\$173.33	\$323.72
\$100,000 but less than \$200,000	\$44.56	\$123.02	\$104.15	\$213.01	\$91.76	\$222.14	\$189.11	\$349.90
\$200,000 or more	\$54.30	\$141.25	\$120.18	\$239.61	\$101.50	\$240.37	\$205.14	\$376.50
Doctors Plan (CO/AZ)								
less than \$30,000	\$25.80	\$92.84	\$76.63	\$165.78	\$76.18	\$198.64	\$167.32	\$311.89
\$30,000 but less than \$50,000	\$35.27	\$110.32	\$92.05	\$191.29	\$85.65	\$216.12	\$182.74	\$337.40
\$50,000 but less than \$70,000	\$44.88	\$128.11	\$107.72	\$217.22	\$95.26	\$233.91	\$198.41	\$363.33
\$70,000 but less than \$100,000	\$54.34	\$145.76	\$123.24	\$243.00	\$104.72	\$251.56	\$213.93	\$389.11
\$100,000 but less than \$200,000	\$63.93	\$163.70	\$139.02	\$269.18	\$114.31	\$269.50	\$229.71	\$415.29
\$200,000 or more	\$73.67	\$181.93	\$155.05	\$295.78	\$124.05	\$287.73	\$245.74	\$441.89
CDHP								
less than \$30,000	\$54.33	\$152.75	\$127.98	\$248.52	\$107.14	\$263.66	\$223.05	\$401.68
\$30,000 but less than \$50,000	\$63.80	\$170.23	\$143.40	\$274.03	\$116.61	\$281.14	\$238.47	\$427.19
\$50,000 but less than \$70,000	\$73.41	\$188.02	\$159.07	\$299.96	\$126.22	\$298.93	\$254.14	\$453.12
\$70,000 but less than \$100,000	\$82.87	\$205.67	\$174.59	\$325.74	\$135.68	\$316.58	\$269.66	\$478.90
\$100,000 but less than \$200,000	\$92.46	\$223.61	\$190.37	\$351.92	\$145.27	\$334.52	\$285.44	\$505.08
\$200,000 or more	\$102.20	\$241.84	\$206.40	\$378.52	\$155.01	\$352.75	\$301.47	\$531.68



Dental	2023 Total Bi-Weekly Contributions					
2023 Contributions	Employee	EE+Spouse	EE+Children	EE+Family		
Dental Option 1	\$6.22	\$13.51	\$10.88	\$18.17		
Dental Option 2	\$9.31	\$20.60	\$18.60	\$29.89		

Vision	2023 Total Bi-Weekly Contributions						
2023 Contributions	Employee	EE+Spouse	EE+Children	EE+Family			
Vision	\$3.00	\$6.45	\$5.69	\$9.14			