## Active Part-Time Employees - Medical Plans

## 2023 Bi-Weekly Employee Contributions

| Part-Time | 2023 Total Bi-Weekly Contributions Non-Smoker |  |  |  | 2023 Total Bi-Weekly Contributions Smoker |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2023 Contributions | Employee | EE+Spouse | EE+Children | EE+Family | Employee | EE+Spouse | EE+Children | EE+Family |
| Surest Health Plan |  |  |  |  |  |  |  |  |
| less than \$30,000 | \$2.13 | \$64.23 | \$50.49 | \$146.72 | \$72.74 | \$212.52 | \$177.59 | \$351.50 |
| \$30,000 but less than \$50,000 | \$16.77 | \$91.23 | \$74.31 | \$186.14 | \$87.38 | \$239.52 | \$201.41 | \$390.92 |
| \$50,000 but less than \$70,000 | \$31.62 | \$118.71 | \$98.52 | \$226.20 | \$102.23 | \$267.00 | \$225.62 | \$430.98 |
| \$70,000 but less than \$100,000 | \$46.23 | \$145.98 | \$122.51 | \$266.03 | \$116.84 | \$294.27 | \$249.60 | \$470.81 |
| \$100,000 but less than \$200,000 | \$61.05 | \$173.70 | \$146.88 | \$306.48 | \$131.66 | \$321.99 | \$273.98 | \$511.26 |
| \$200,000 or more | \$76.09 | \$201.87 | \$171.65 | \$347.57 | \$146.70 | \$350.16 | \$298.74 | \$552.35 |
| HDHP with Optional HSA |  |  |  |  |  |  |  |  |
| less than \$30,000 | \$9.65 | \$78.24 | \$62.64 | \$164.42 | \$80.45 | \$226.92 | \$190.08 | \$369.75 |
| \$30,000 but less than \$50,000 | \$23.85 | \$104.46 | \$85.77 | \$202.68 | \$94.65 | \$253.14 | \$213.21 | \$408.02 |
| \$50,000 but less than \$70,000 | \$38.27 | \$131.15 | \$109.28 | \$241.58 | \$109.07 | \$279.83 | \$236.72 | \$446.91 |
| \$70,000 but less than \$100,000 | \$52.46 | \$157.62 | \$132.56 | \$280.25 | \$123.26 | \$306.30 | \$260.00 | \$485.58 |
| \$100,000 but less than \$200,000 | \$66.84 | \$184.53 | \$156.23 | \$319.52 | \$137.64 | \$333.21 | \$283.67 | \$524.85 |
| \$200,000 or more | \$81.45 | \$211.88 | \$180.27 | \$359.42 | \$152.25 | \$360.56 | \$307.71 | \$564.75 |
| Doctors Plan (CO/AZ) |  |  |  |  |  |  |  |  |
| less than \$30,000 | \$38.70 | \$139.26 | \$114.95 | \$248.67 | \$114.27 | \$297.96 | \$250.98 | \$467.84 |
| \$30,000 but less than \$50,000 | \$52.91 | \$165.48 | \$138.08 | \$286.94 | \$128.48 | \$324.18 | \$274.11 | \$506.10 |
| \$50,000 but less than \$70,000 | \$67.32 | \$192.17 | \$161.58 | \$325.83 | \$142.89 | \$350.87 | \$297.62 | \$545.00 |
| \$70,000 but less than \$100,000 | \$81.51 | \$218.64 | \$184.86 | \$364.50 | \$157.08 | \$377.34 | \$320.90 | \$583.67 |
| \$100,000 but less than \$200,000 | \$95.90 | \$245.55 | \$208.53 | \$403.77 | \$171.47 | \$404.25 | \$344.57 | \$622.94 |
| \$200,000 or more | \$110.51 | \$272.90 | \$232.58 | \$443.67 | \$186.08 | \$431.60 | \$368.61 | \$662.84 |
|  |  |  |  |  |  |  |  |  |
| CDHP |  |  |  |  |  |  |  |  |
| less than \$30,000 | \$81.50 | \$229.13 | \$191.97 | \$372.78 | \$160.71 | \$395.49 | \$334.58 | \$602.52 |
| \$30,000 but less than \$50,000 | \$95.70 | \$255.35 | \$215.10 | \$411.05 | \$174.92 | \$421.71 | \$357.71 | \$640.79 |
| \$50,000 but less than \$70,000 | \$110.12 | \$282.03 | \$238.61 | \$449.94 | \$189.33 | \$448.40 | \$381.21 | \$679.68 |
| \$70,000 but less than \$100,000 | \$124.31 | \$308.51 | \$261.89 | \$488.61 | \$203.52 | \$474.87 | \$404.49 | \$718.35 |
| \$100,000 but less than \$200,000 | \$138.69 | \$335.42 | \$285.56 | \$527.88 | \$217.91 | \$501.78 | \$428.16 | \$757.62 |
| \$200,000 or more | \$153.30 | \$362.76 | \$309.60 | \$567.78 | \$232.52 | \$529.13 | \$452.21 | \$797.52 |

## - Confidential -

Disclose and Distribute only to Lumen Employees and authorized persons working for Lumen.
Disclosure outside of Lumen is prohibited without authorization.

