

## 2023 Retiree Rates – Embarq SHARE

- Starting at age 50, Legacy Embarq employees earn \$1,600 per year towards your SHARE Account until you reach 65 (maximum 15 years - \$24,000)
- Full cost of coverages shown below is withdrawn from Share Account
- Once Medicare eligible, Lumen medical plan ends. Unused SHARE dollars may be used towards private Medicare Supplement Plan or towards new Group Retiree Medicare Advantage (MAPD PPO + Dental) plan.
- Contact One Exchange at 888-825-4252 to enroll in a Medicare Supplement Plan if not otherwise enrolling in new Group Retiree MAPD PPO + Dental plan as a Medicare-eligible individual.

### 2023 Non-Medicare Retiree Medical Plans & Total Monthly Rates

2023 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
<b>Medical Plan Options – Under Age 65</b>						
Surest Health Plan	\$1,056.28	\$2,112.55	\$1,531.60	\$1,531.60	\$2,587.87	\$475.32
HDHP with Optional HSA	\$1,058.63	\$2,117.25	\$1,535.01	\$1,535.01	\$2,593.63	\$476.38
Doctors Plan (CO/AZ)	\$1,130.78	\$2,261.57	\$1,639.64	\$1,639.64	\$2,770.43	\$508.85
CDHP	\$1,175.31	\$2,350.62	\$1,704.21	\$1,704.21	\$2,879.52	\$528.89

### 2023 Medicare Advantage Plan Medical + Dental Plan & Total Monthly Rate

2023 Total Cost Per Month	Per Covered Medicare Individual in MAPD Plan
Group Retiree MAPD PPO + Dental	\$150.00

### 2023 Retiree Dental Plan & Total Monthly Rates

2023 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
<b>Dental Plan</b>						
Basic Dental Plan	\$36.43	\$72.86	\$63.75	\$63.75	\$109.29	\$27.32

- Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan if not otherwise enrolling in new Group Retiree MAPD PPO + Dental plan.