

2023 Retiree Rates – Madison River

- Certain eligible Madison River retirees from certain locations receive a subsidy credit (Health Reimbursement Account – HRA) that will offset your premiums for medical/prescription drugs and/or dental coverage. The non-Medicare retiree subsidy credit is \$10 per month (for each year of service), which is being applied to non-Medicare medical contributions below.

2023 Non-Medicare Retiree Medical Plans & Total Monthly Rates

2023 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Surest Health Plan	\$1,056.28	\$2,112.55	\$1,531.60	\$1,531.60	\$2,587.87	\$475.32
HDHP with Optional HSA	\$1,058.63	\$2,117.25	\$1,535.01	\$1,535.01	\$2,593.63	\$476.38
Doctors Plan (CO/AZ)	\$1,130.78	\$2,261.57	\$1,639.64	\$1,639.64	\$2,770.43	\$508.85
CDHP	\$1,175.31	\$2,350.62	\$1,704.21	\$1,704.21	\$2,879.52	\$528.89

2023 Non-Medicare Retiree Surest Health Plan Total Monthly Contributions

Credited Service	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
1	\$1,046.28	\$2,102.55	\$1,521.60	\$1,521.60	\$2,577.87	\$465.32
2	\$1,036.28	\$2,092.55	\$1,511.60	\$1,511.60	\$2,567.87	\$455.32
3	\$1,026.28	\$2,082.55	\$1,501.60	\$1,501.60	\$2,557.87	\$445.32
4	\$1,016.28	\$2,072.55	\$1,491.60	\$1,491.60	\$2,547.87	\$435.32
5	\$1,006.28	\$2,062.55	\$1,481.60	\$1,481.60	\$2,537.87	\$425.32
6	\$996.28	\$2,052.55	\$1,471.60	\$1,471.60	\$2,527.87	\$415.32
7	\$986.28	\$2,042.55	\$1,461.60	\$1,461.60	\$2,517.87	\$405.32
8	\$976.28	\$2,032.55	\$1,451.60	\$1,451.60	\$2,507.87	\$395.32
9	\$966.28	\$2,022.55	\$1,441.60	\$1,441.60	\$2,497.87	\$385.32
10	\$956.28	\$2,012.55	\$1,431.60	\$1,431.60	\$2,487.87	\$375.32

2023 Non-Medicare Retiree HDHP with Optional HSA Total Monthly Contributions

Credited Service	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
1	\$1,048.63	\$2,107.25	\$1,525.01	\$1,525.01	\$2,583.63	\$466.38
2	\$1,038.63	\$2,097.25	\$1,515.01	\$1,515.01	\$2,573.63	\$456.38
3	\$1,028.63	\$2,087.25	\$1,505.01	\$1,505.01	\$2,563.63	\$446.38
4	\$1,018.63	\$2,077.25	\$1,495.01	\$1,495.01	\$2,553.63	\$436.38
5	\$1,008.63	\$2,067.25	\$1,485.01	\$1,485.01	\$2,543.63	\$426.38
6	\$998.63	\$2,057.25	\$1,475.01	\$1,475.01	\$2,533.63	\$416.38
7	\$988.63	\$2,047.25	\$1,465.01	\$1,465.01	\$2,523.63	\$406.38
8	\$978.63	\$2,037.25	\$1,455.01	\$1,455.01	\$2,513.63	\$396.38
9	\$968.63	\$2,027.25	\$1,445.01	\$1,445.01	\$2,503.63	\$386.38
10	\$958.63	\$2,017.25	\$1,435.01	\$1,435.01	\$2,493.63	\$376.38

2023 Non-Medicare Retiree Doctors Plan (CO/AZ) Total Monthly Contributions

Credited Service	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
1	\$1,120.78	\$2,251.57	\$1,629.64	\$1,629.64	\$2,760.43	\$498.85
2	\$1,110.78	\$2,241.57	\$1,619.64	\$1,619.64	\$2,750.43	\$488.85
3	\$1,100.78	\$2,231.57	\$1,609.64	\$1,609.64	\$2,740.43	\$478.85
4	\$1,090.78	\$2,221.57	\$1,599.64	\$1,599.64	\$2,730.43	\$468.85
5	\$1,080.78	\$2,211.57	\$1,589.64	\$1,589.64	\$2,720.43	\$458.85
6	\$1,070.78	\$2,201.57	\$1,579.64	\$1,579.64	\$2,710.43	\$448.85
7	\$1,060.78	\$2,191.57	\$1,569.64	\$1,569.64	\$2,700.43	\$438.85
8	\$1,050.78	\$2,181.57	\$1,559.64	\$1,559.64	\$2,690.43	\$428.85
9	\$1,040.78	\$2,171.57	\$1,549.64	\$1,549.64	\$2,680.43	\$418.85
10	\$1,030.78	\$2,161.57	\$1,539.64	\$1,539.64	\$2,670.43	\$408.85

2023 Non-Medicare Retiree CDHP Total Monthly Contributions

Credited Service	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
1	\$1,165.31	\$2,340.62	\$1,694.21	\$1,694.21	\$2,869.52	\$518.89
2	\$1,155.31	\$2,330.62	\$1,684.21	\$1,684.21	\$2,859.52	\$508.89
3	\$1,145.31	\$2,320.62	\$1,674.21	\$1,674.21	\$2,849.52	\$498.89
4	\$1,135.31	\$2,310.62	\$1,664.21	\$1,664.21	\$2,839.52	\$488.89
5	\$1,125.31	\$2,300.62	\$1,654.21	\$1,654.21	\$2,829.52	\$478.89
6	\$1,115.31	\$2,290.62	\$1,644.21	\$1,644.21	\$2,819.52	\$468.89
7	\$1,105.31	\$2,280.62	\$1,634.21	\$1,634.21	\$2,809.52	\$458.89
8	\$1,095.31	\$2,270.62	\$1,624.21	\$1,624.21	\$2,799.52	\$448.89
9	\$1,085.31	\$2,260.62	\$1,614.21	\$1,614.21	\$2,789.52	\$438.89
10	\$1,075.31	\$2,250.62	\$1,604.21	\$1,604.21	\$2,779.52	\$428.89

New in 2023 for Medicare Individuals—Retiree Medicare Advantage (MAPD PPO + Dental) Plan

Starting in 2023, Medicare eligible individuals will have a new option to elect the Group Retiree MAPD PPO + Dental plan in lieu of receiving HRA company contributions. Monthly employee contributions for this plan are shown below.

Monthly Contributions for MAPD PPO + Dental Plan	You Only	Spouse Only	You + Spouse	You + Spouse + Child	You + Spouse + Children	You + Child	You + Children	Spouse + Child	Spouse + Children	Child Only	Children Only
Credited Service											
1	\$146.00	\$146.00	\$292.00	\$438.00	\$584.00	\$292.00	\$438.00	\$292.00	\$438.00	\$146.00	\$292.00
2	\$142.00	\$142.00	\$284.00	\$426.00	\$568.00	\$284.00	\$426.00	\$284.00	\$426.00	\$142.00	\$284.00
3	\$138.00	\$138.00	\$276.00	\$414.00	\$552.00	\$276.00	\$414.00	\$276.00	\$414.00	\$138.00	\$276.00
4	\$134.00	\$134.00	\$268.00	\$402.00	\$536.00	\$268.00	\$402.00	\$268.00	\$402.00	\$134.00	\$268.00
5	\$130.00	\$130.00	\$260.00	\$390.00	\$520.00	\$260.00	\$390.00	\$260.00	\$390.00	\$130.00	\$260.00
6	\$126.00	\$126.00	\$252.00	\$378.00	\$504.00	\$252.00	\$378.00	\$252.00	\$378.00	\$126.00	\$252.00
7	\$122.00	\$122.00	\$244.00	\$366.00	\$488.00	\$244.00	\$366.00	\$244.00	\$366.00	\$122.00	\$244.00
8	\$118.00	\$118.00	\$236.00	\$354.00	\$472.00	\$236.00	\$354.00	\$236.00	\$354.00	\$118.00	\$236.00
9	\$114.00	\$114.00	\$228.00	\$342.00	\$456.00	\$228.00	\$342.00	\$228.00	\$342.00	\$114.00	\$228.00
10	\$110.00	\$110.00	\$220.00	\$330.00	\$440.00	\$220.00	\$330.00	\$220.00	\$330.00	\$110.00	\$220.00

2023 Retiree Dental Plan & Total Monthly Rates

2023 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Basic Dental Plan	\$36.43	\$72.86	\$63.75	\$63.75	\$109.29	\$27.32

- Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan if not otherwise enrolling in new Group Retiree MAPD PPO + Dental plan.