

Active Full-Time Employees - Medical, Dental, Vision Plans

2024 Bi-Weekly Employee Contributions

| Full-Time | 2024 Total Bi-Weekly Contributions Non-Smoker | | | | 2024 Total Bi-Weekly Contributions Smoker | | | |
|-----------------------------------|-----------------------------------------------|-----------|-------------|-----------|-------------------------------------------|-----------|-------------|-----------|
| 2024 Contributions | Employee | EE+Spouse | EE+Children | EE+Family | Employee | EE+Spouse | EE+Children | EE+Family |
| Surest Health Plan | | | | | | | | |
| less than \$30,000 | \$1.42 | \$42.82 | \$33.66 | \$97.81 | \$52.22 | \$149.50 | \$125.10 | \$245.13 |
| \$30,000 but less than \$50,000 | \$11.18 | \$60.82 | \$49.54 | \$124.09 | \$61.98 | \$167.50 | \$140.98 | \$271.41 |
| \$50,000 but less than \$70,000 | \$21.08 | \$79.14 | \$65.68 | \$150.80 | \$71.88 | \$185.82 | \$157.12 | \$298.12 |
| \$70,000 but less than \$100,000 | \$30.82 | \$97.32 | \$81.67 | \$177.35 | \$81.62 | \$204.00 | \$173.11 | \$324.67 |
| \$100,000 but less than \$200,000 | \$40.70 | \$115.80 | \$97.92 | \$204.32 | \$91.50 | \$222.48 | \$189.36 | \$351.64 |
| \$200,000 or more | \$50.73 | \$134.58 | \$114.43 | \$231.71 | \$101.53 | \$241.26 | \$205.89 | \$379.03 |
| HDHP with Optional HSA | | | | | | | | |
| less than \$30,000 | \$6.43 | \$52.16 | \$41.76 | \$109.61 | \$56.91 | \$158.17 | \$132.62 | \$256.00 |
| \$30,000 but less than \$50,000 | \$15.90 | \$69.64 | \$57.18 | \$135.12 | \$66.38 | \$175.65 | \$148.04 | \$281.51 |
| \$50,000 but less than \$70,000 | \$25.51 | \$87.43 | \$72.85 | \$161.05 | \$75.99 | \$193.44 | \$163.71 | \$307.44 |
| \$70,000 but less than \$100,000 | \$34.97 | \$105.08 | \$88.37 | \$186.83 | \$85.45 | \$211.09 | \$179.23 | \$333.32 |
| \$100,000 but less than \$200,000 | \$44.56 | \$123.02 | \$104.15 | \$213.01 | \$95.04 | \$229.03 | \$198.01 | \$359.40 |
| \$200,000 or more | \$54.30 | \$141.25 | \$120.18 | \$239.61 | \$104.78 | \$247.26 | \$211.04 | \$386.00 |
| | | | | | | | | |
| Doctors Plan (CO/AZ) | | | | | | | | |
| less than \$30,000 | \$25.80 | \$92.84 | \$76.63 | \$165.78 | \$79.68 | \$205.99 | \$173.61 | \$322.03 |
| \$30,000 but less than \$50,000 | \$35.27 | \$110.32 | \$92.05 | \$191.29 | \$89.15 | \$223.47 | \$189.03 | \$347.54 |
| \$50,000 but less than \$70,000 | \$44.88 | \$128.11 | \$107.72 | \$217.22 | \$98.76 | \$241.26 | \$204.70 | \$373.47 |
| \$70,000 but less than \$100,000 | \$54.34 | \$145.76 | \$123.24 | \$243.00 | \$108.22 | \$258.91 | \$220.22 | \$399.25 |
| \$100,000 but less than \$200,000 | \$63.93 | \$163.70 | \$139.02 | \$269.18 | \$117.81 | \$276.85 | \$236.00 | \$425.43 |
| \$200,000 or more | \$73.67 | \$181.93 | \$155.05 | \$295.78 | \$127.55 | \$295.08 | \$252.03 | \$452.03 |
| CDHP | | | | | | | | |
| less than \$30,000 | \$54.33 | \$152.75 | \$127.98 | \$248.52 | \$110.81 | \$271.36 | \$229.65 | \$412.32 |
| \$30,000 but less than \$50,000 | \$63.80 | \$170.23 | \$143.40 | \$274.03 | \$120.28 | \$288.84 | \$245.07 | \$437.83 |
| \$50,000 but less than \$70,000 | \$73.41 | \$188.02 | \$159.07 | \$299.96 | \$129.89 | \$306.63 | \$260.74 | \$463.76 |
| \$70,000 but less than \$100,000 | \$82.87 | \$205.67 | \$174.59 | \$325.74 | \$139.35 | \$324.28 | \$276.26 | \$489.54 |
| \$100,000 but less than \$200,000 | \$92.46 | \$223.61 | \$190.37 | \$351.92 | \$148.94 | \$342.22 | \$292.04 | \$515.72 |
| \$200,000 or more | \$102.20 | \$241.84 | \$206.40 | \$378.52 | \$158.68 | \$360.45 | \$308.07 | \$542.32 |



| Dental | 2024 Total Bi-Weekly Contributions | | | | | |
|--------------------|------------------------------------|-----------|-------------|-----------|--|--|
| 2024 Contributions | Employee | EE+Spouse | EE+Children | EE+Family | | |
| Dental Option 1 | \$6.22 | \$13.51 | \$10.88 | \$18.17 | | |
| Dental Option 2 | \$9.31 | \$20.60 | \$18.60 | \$29.89 | | |

| Vision | 2024 Total Bi-Weekly Contributions | | | | | | |
|--------------------|------------------------------------|-----------|-------------|-----------|--|--|--|
| 2024 Contributions | Employee | EE+Spouse | EE+Children | EE+Family | | | |
| Vision | \$3.00 | \$6.45 | \$5.69 | \$9.14 | | | |