

2024 Retiree Rates – Embarq SHARE

- Starting at age 50, Legacy Embarq employees earn \$1,600 per year towards your SHARE Account until you reach 65 (maximum 15 years - \$24,000)
- Full cost of coverages shown below is withdrawn from Share Account
- Once Medicare eligible, Lumen medical plan ends. Unused SHARE dollars may be used towards private Medicare Supplement Plan or towards Group Retiree Medicare Advantage (MAPD PPO + Dental) plan.
- Contact One Exchange at 888-825-4252 to enroll in a Medicare Supplement Plan if not otherwise enrolling in Group Retiree MAPD PPO + Dental plan as a Medicare-eligible individual.

2024 Non-Medicare Retiree Medical Plans & Total Monthly Rates

2024 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Medical Plan Options – Under Age 65						
Surest Health Plan	\$1,052.06	\$2,104.12	\$1,525.49	\$1,525.49	\$2,577.54	\$473.43
HDHP with Optional HSA	\$1,054.40	\$2,108.80	\$1,528.88	\$1,528.88	\$2,583.28	\$474.48
Doctors Plan (CO/AZ)	\$1,126.26	\$2,252.52	\$1,633.08	\$1,633.08	\$2,759.34	\$506.82
CDHP	\$1,170.61	\$2,341.23	\$1,697.39	\$1,697.39	\$2,868.00	\$526.78

2024 Medicare Advantage Plan Medical + Dental Plan & Total Monthly Rate

2024 Total Cost Per Month	Per Covered Medicare Individual in MAPD Plan
Group Retiree MAPD PPO + Dental	\$140.00

2024 Retiree Dental Plan & Total Monthly Rates

2024 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Dental Plan						
Basic Dental Plan	\$37.79	\$75.59	\$66.14	\$66.14	\$113.38	\$28.35

- Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan if not otherwise enrolling in the Group Retiree MAPD PPO + Dental plan.