

2024 Retiree Rates – Qwest Union Represented

2024 Non-Medicare Retiree Medical Plans & Total Monthly Rates

2024 Total Cost Per Month	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Surest Health Plan	\$1,052.06	\$2,104.12	\$1,525.49	\$1,525.49	\$2,577.54	\$473.43
HDHP with Optional HSA	\$1,054.40	\$2,108.80	\$1,528.88	\$1,528.88	\$2,583.28	\$474.48
Doctors Plan (CO/AZ)	\$1,126.26	\$2,252.52	\$1,633.08	\$1,633.08	\$2,759.34	\$506.82
CDHP	\$1,170.61	\$2,341.23	\$1,697.39	\$1,697.39	\$2,868.00	\$526.78

2024 Non-Medicare Retiree Medical Monthly Contributions

2024 Contributions	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Surest Health Plan	\$531.23	\$1,062.45	\$832.16	\$832.16	\$1,363.37	\$300.93
HDHP with Optional HSA	\$533.57	\$1,067.13	\$835.55	\$835.55	\$1,369.11	\$301.98
Doctors Plan (CO/AZ)	\$605.43	\$1,210.85	\$939.75	\$939.75	\$1,545.17	\$334.32
CDHP	\$649.78	\$1,299.56	\$1,004.06	\$1,004.06	\$1,653.83	\$354.28

2024 Retiree Medicare Advantage (MAPD PPO + Dental) Plan

Medicare eligible individuals have the option to elect the Group Retiree MAPD PPO + Dental plan in lieu of receiving HRA company contributions. Monthly employee contributions for this plan are shown below.

Monthly Contributions for MAPD PPO + Dental Plan	You Only	Spouse Only	You + Spouse	You + Spouse + Child	You + Spouse + Children	You + Child	You + Children	Spouse + Child	Spouse + Children	Child Only	Children Only
Qwest Union Represented	\$0.00	\$0.00	\$0.00	\$0.00	\$79.33	\$0.00	\$110.67	\$0.00	\$110.67	\$2.00	\$142.00

2024 Medicare Eligible Retiree HRA Company Contributions

Retiree Subsidy Annual	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Medicare HRA	\$2,570.00	\$5,140.00	\$4,640.00	\$4,640.00	\$7,210.00	\$2,070.00

Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan if not otherwise enrolling in the Group Retiree MAPD PPO + Dental plan.

2024 Retiree Dental Total Monthly Rates (Fully Paid by Retiree—No Company Dental Subsidy)

2024 Total Cost Per Month / Qwest Union Represented Retiree Contributions	You Only or Spouse Only	You+Spouse	You+ Child(ren)	Spouse+ Child(ren)	You+Spouse+ Child(ren)	Child(ren) Only
Basic Dental Plan	\$37.79	\$75.59	\$66.14	\$66.14	\$113.38	\$28.35