Supplemental Long-Term Disability (LTD)

Supplemental LTD is available to Full-time employees including Qwest Union Represented Term Full-time employees.

Employee monthly LTD premium per $100 of covered monthly payroll (Rounded bi-weekly premium shown also)		
Eligible Class	**Monthly premium**	**Bi-weekly premium (monthly rate * 12 / 26, rounded to the third decimal)**
Lumen Non-Union Employees and Qwest Union Represented Retail/Outside Sales Representatives, CenturyLink Union Represented Employees, and Qwest Union Represented Employees hired, rehired or transferred on or after Jan. 1, 2018	$0.291	$0.134
Qwest Union Represented Employees hired prior to Jan. 1, 2018	$0.233	$0.108

Note: Supplemental LTD premiums are calculated using eligible pay (base pay + anticipated short-term incentive).

For more information, refer to the applicable Long-Term Disability Summary Plan Description (SPD) available on InsideLumen or in the **Reference Center** on the Health and Life website.

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